Information Technology Manager

We are a leading worldwide provider of navigation devices and wearable technology, with a focus on developing, designing and supporting superior products.

Our benefits are designed to lead an evolving marketplace, support innovation and encourage a healthy balance between work and life. They allow our associates to make their own decisions about their wellbeing and future and consistently rank Garmin as a top tier benefits provider when compared to other high-tech employers.

We are looking forward to meeting a new colleague eager to provide management expertise and direction to Garmin's teams working on IT Operations, Cyber Security, DBA and other IT projects.

The essential job functions include:

➢ Providing **operational leadership** for day-to-day activities and strategic direction. Communicating business requirements, priorities, key business deliverables and expected results to:
- The IT Cyber Security Team
- The IT Services Team
- The Database Administration Team

➢ Providing teams with a **common** goal and **vision** and align their goals with the ones of the organization

➢ Developing and managing **IT policies**, procedures and awareness

➢ Demonstrate **commitment to quality** through knowledge of its precepts, skillful workplace applications and continuous organizational improvement

➢ Coordinate the teams to provide **analysis of business and technical compatibility** of systems, hardware, network, interfaces, etc.

➢ **Developing reliable solutions to complex problems** by actively participating in and encouraging others to utilize **creative and innovative approaches**

➢ **Develop a high-performance team** to achieve superior results

➢ **Foster a learning organization**, career development, and associate satisfaction

➢ **Communicating** and coordinating **across the boundaries** of many Information Technology groups, working with multiple departments to ensure their requirements are met when asking for systems/solutions

We are looking for a person with the following **skills and knowledge**:

- Technical background in the enterprise level security infrastructure:

- Understanding of Cyber Security best practices (NIST, SANS, ISO 27001, OWASP)
- Windows/Linux admin knowledge
- Good understanding of MySQL, SQL Server databases
- Skilled in managing medium to large scale projects, including development and maintenance
- Daily use of considerable discretion and judgment, as a leader in the organization
- Personal commitment to high quality
- Ability to influence without direct control and/or authority
- Ability to work independently and prioritize multiple objectives in a rapidly changing environment
- Effective communication skills (English), both verbal and written

Qualifications and background include:

- Bachelor's Degree in Information Technology, Computer Science, Business, Management Information Systems or another related field
- Must possess a minimum of 8 years substantially similar experience working as an Information Technology professional including work experience
- 3 years of demonstrated experience successfully coordinating teams and multiple projects in a dynamic, fast paced environment
- Relevant experience in infrastructure, DBA, IT Security as required for the successful performance of the essential functions of the position

Would be a plus:

- 2-3 years of experience with enterprise level security infrastructure
- CISSP – Certified Information Systems Security Professional or CISM – Certified Information Security Manager
- SANS Security Certifications
- CISCO certification (CCNA/CCNP/SENSS/SITCS/SISAS)
- Linux certification (CompTIA/Red HAT)
- Certification in a project management discipline (PMI, PMP, Six Sigma, Unified Rational, etc.)