

IT Security Team Lead

We are a leading worldwide provider of navigation devices and wearable technology, with a focus on developing, designing and supporting superior products.

Our benefits are designed to lead an evolving marketplace, support innovation and encourage a healthy balance between work and life.

They allow our associates to make their own decisions about their wellbeing and future and consistently rank Garmin as a top tier benefits provider when compared to other high-tech employers.

We are looking forward to meeting a new colleague eager to lead, coordinate and develop a high-performance IT Security team

The essential job functions include:

Operational:

Ensures that the team provides high-quality threat intelligence services
Coordinates multiple IT security projects, respects deadlines and quality requirements
Develops and manages Information Systems security including policies, procedures and awareness
Ensures effective local and global penetration testing and vulnerability scanning, by partnering with other departments or engineering resources

Team management:

Evaluates workload, available resources and adjusts schedules and priorities as required
Evaluates performance and training needs for the team members
Participates in the recruiting and selection process
Foster a learning organization, career development, and associate satisfaction
Support team members, peers, and other Garmin associates by actively seeking feedback, building networks, sharing successes, tools and knowledge
Monitors expenditures to ensure the budget is respected

We are looking for a person with the following **skills and knowledge**:

Technical:

- Security tools (firewalls, Web content filtering and content filtering solutions)
- Networking knowledge (TCP/IP, Routing, Switching, Debugging)
- Linux/ Windows admin knowledge (administering different distributions, debugging)
- Intrusion detection and prevention
- Incident response
- Vulnerability measurement

Personal:

- Excellent leadership skills
- Good communication, argumentation, negotiation skills
- Able to handle multiple projects at the same time
- Target-oriented, analytical approach
- Problem-solving abilities
- Good understanding of the overall business model
- Passion to accept ownership of new technologies
- Substantiated knowledge of methods in personnel selection, performance evaluation, coaching
- Daily use of considerable discretion and judgment, as a leader in the organization
- Previous exposure to an international environment
- Perfect communication skills in English, both verbal and written
- Availability for travel and on call service for less than 10% of the working time

Qualifications and background include:

BSc in Computer Science, IT or similar

Minimum of 7 years relevant experience, including 2 years as an Information Security professional

Would be a plus:

- 2 years of leadership experience
- 2-3 years of experience with enterprise level security infrastructure
- CISSP – Certified Information Systems Security Professional or CISM – Certified Information Security Manager
- SANS Security Certifications
- CISCO certification (CCNA/CCNP/SENSS/SITCS/SISAS)
- Linux certification (CompTIA/RedHAT)