

## SQ Engineer Team lead

We are a leading worldwide provider of navigation devices and wearable technology, with a focus on developing, designing and supporting superior products.

This is not your typical application development job.

At Garmin, we work with hardware that communicates to mobile applications and other devices. Garmin is a great place to work if you love developing products that make a difference and are passionate about technology.

Our benefits are designed to lead an evolving marketplace, support innovation and encourage a healthy balance between work and life. They allow our associates to make their own decisions about their wellbeing and future and consistently rank Garmin as a top tier benefits provider when compared to other high-tech employers.

**Your role** will be to lead the SQ Automation team to develop, design and implement specific tests and solve technical problems on Automotive OEM projects.

You will be responsible for:

- Creating, maintaining, improving and providing needed resources to enable team members to do their work
- Developing a strategy for the team to reach its goals
- Providing team members with a common goal and objective / vision and align the team goals with the ones of the organization
- Communicating clear instructions/tasks to team members
- Providing coaching and support for them when needed
- Listening and requesting feedback from each team member
- Evaluating performance and providing feedback to team members
- Resolving existing conflict in the team, if necessary
- Reporting team progress and decisions made to concerned groups
- Offering technical support to all team members;
- Making sure that the testing plan is fulfilled on time
- Developing the testing strategy and infrastructure

We are looking for a person with the following **skills and knowledge**:

- Excellent knowledge of OOP principles

- Excellent knowledge of:
  - a. Testing methodologies: Context Driven Testing, Exploratory Testing, Session-based Test Management
  - b. Testing techniques: Pairwise Testing, Decision Table, Cause-Effect Graph, Elementary Comparison Test, Data Combination Test, Equivalence Partitioning, Boundary Value Analysis, Data Cycle Test, Error Guessing, Syntactic Test, Semantic Test, State Transition Table, Fuzz Testing, Blink Testing, Mutation Testing, Category Partition Method
  - c. Testing instruments: Squish or any other Test Automation Tool
  - d. Software testing standards: IEEE 829, ISO 29119
  - e. Defect management programs: Jira, HP ALM
- Excellent English speaking and writing skills
- Team player

Desirable **qualifications and background** include:

BSc in Computer Science, IT or similar  
6+ years of relevant work experience

**Would be a plus:**

Automotive OEM experience