

# SQ Engineer Team Lead

We are a leading worldwide provider of navigation devices and wearable technology, with a focus on developing, designing and supporting superior products.

This is not your typical application development job.

At Garmin, we work with hardware that communicates to mobile applications and other devices. Garmin is a great place to work if you love developing products that make a difference and are passionate about technology.

Our benefits are designed to lead an evolving marketplace, support innovation and encourage a healthy balance between work and life. They allow our associates to make their own decisions about their wellbeing and future and consistently rank Garmin as a top tier benefits provider when compared to other high-tech employers.

#### Summary of the role:

Your role will be to lead the team to develop, design and implement specific requirements and technical problems.

## You will be responsible for:

- 1. Providing team members with a common goal and objective / vision and align the team goals with the ones of the organization
- 2. Developing a strategy for the team to reach its goals
- 3. Communicating clear instructions to team members
- 4. Providing coaching and support for them when needed
- 5. Listening and requesting feedback from each team member
- 6. Evaluating performance and providing feedback to team members
- 7. Creating, maintaining, improving and providing needed resources to enable team members to do their work
- 8. Resolving existing conflict in the team, if necessary
- 9. Reporting team progress and decisions made to concerned groups
- 10. Making sure that the deadlines are met

We are looking for a person with the following skills and knowledge:

- 1. Excellent knowledge of development tools (source control, development environment, issue tracking)
- 2. Excellent knowledge of building tools and continuous delivery



- 3. Good knowledge of IT web technologies
- 4. Good knowledge of Java, JavaScript, Selenium, Postman
- 5. Prior experience in an Agile environment
- 6. Good mentoring skills
- 7. Excellent English speaking and writing skills
- 8. Team player

## Desirable qualifications and background include:

BSc in Computer Science, IT or similar

6+ years of relevant work experience and at least 2+ years as a Leader

## Would be a plus:

Experience with performance, load testing and continuous integration

## Would be a great plus:

Good Cloud computing knowledge