

Software Engineer Team leader

We are a leading worldwide provider of navigation devices and wearable technology, with a focus on developing, designing and supporting superior products. At Garmin, we work with hardware that communicates to mobile applications and other devices. Garmin is a great place to work if you love developing products that make a difference and are passionate about technology.

Our future colleague would be able to contribute collaboratively and professionally to smoothly running the team and its projects.

In this role, you will be responsible for:

- **Providing team members with a common goal and objective / vision and align the team goals with the ones of the organization**
- **Developing a strategy for the team to reach its goals**
- **Communicating clear instructions to team members**
- **Providing coaching and support for them when needed**
- **Listening and requesting feedback from each team member**
- **Evaluating performance and providing feedback to team members**
- **Creating, maintaining, improving and providing needed resources to enable team members to do their work**
- **Resolving existing conflict in the team, if necessary**
- **Reporting team progress and decisions made to concerned groups**
- **Offering technical support to all team members**
- **Making sure that the code is of high quality and optimized**
- **Making sure that the deadlines are met**

Ideal skills and knowledge needed:

- **Proficiency in writing software in programming languages - Java**
- **Good knowledge of Spring Framework (Container, AOP, JDBC, MVC, Integration, Security)**
- **Excellent knowledge of web services (REST, SOAP)**
- **Excellent knowledge of unit testing (JUnit, Mockito)**
- **Excellent understanding of design patterns and N-Tier architecture**
- **Excellent knowledge of development tools (source control, development environment, issue tracking)**
- **Excellent knowledge of building tools and continuous delivery**
- **Experience with application servers (Tomcat)**
- **Prior experience in an Agile environment**
- **Good mentoring and leadership skills**
- **Excellent English speaking and writing skills**

Desirable qualifications and background include:

- **BSc in Computer Science, IT or similar**
- **6+ years of relevant work experience**