

**Position Title:** Nordic Demand Planning Manager  
**Department:** Operations, Garmin Nordic Denmark A/S  
**Reports to:** Nordic Operations Director  
**Location:** Preferably: Garmin Nordic Denmark (Allerød)  
Alternatively: Sweden (Gothenburg), Norway (Moss), Finland (Lohja)

**Headline: Demand Planning Manager in the Nordic region**

For the right candidate this is a great opportunity to work with forecasting, demand planning and inventory management in an influential and visible role, essential to sales, production and customers. Your efforts will be an essential part of our value chain through servicing and supporting all internal departments with business intelligence, analytics, pricing and lead-time availability information.

You will be responsible for the Nordic Planning team comprised of 4 colleagues and based in DK-Allerød (3) and NO-Moss (1).

As Manager for the Nordic Planning team, your mission is to deliver optimized demand planning to ensure strong customer service, flexibility, high product availability and low inventories. This involves perfecting our demand plans and forecasting as well as communicating with customers and colleagues across Sales, Order Management, Product Management, Finance and Leadership.

More specifically, you will be tasked with ensuring timely and accurate forecasting, driving weekly adjustments and cross-functional follow-ups as well as reviewing forecasting performance. In addition to this, you will consolidate the monthly demand plan and ensure scenario planning on critical business objectives. The role also requires you to act as a change agent, collating insights based on past experiences and driving process and system optimizations to improve future forecasting and planning routines.

Your primary roles will include:

- Driving the Sales & Operations Planning process, including hosting and managing forecast meetings to create sales plans, inventory plans, customer lead-time and resulting sales budget planning
- Securing that all relevant information is incorporated into each forecast, based on dialogue with Sales, Product Management and our supply chain.
- Being able to challenge stakeholders' assumptions and plans, if needed
- Analyzing demand signals and turn them into clear recommendations
- Controlling supply related rules and constraints when sending sales plans
- Being responsible for Pricing scheme management, Product Master data and lead-time information

The position requires solid communication skills, and you must be able to readjust from stakeholder to stakeholder to effectively communicate relatively complex subjects. Naturally, you have great analytical skills and the ability to turn heavy data into insights and recommendations. You also need an outgoing personality in order to connect with stakeholders, while having the robustness to challenge them if required.

Your qualifications:

- You have forecast (demand planning) experience and experience with handling many stakeholders
- You have a solid understanding of supply chain management and potentially some experience from a complex planning function.
- You have proficient computer skills – in particular, you are an Excel expert with in-depth knowledge of formulas and functions. (Examples: Power query, Power Pivot)
- You have a Master/Bachelor of Commerce-, Supply Chain Management-, Business Administration-, or similar degree
- Experience with sales and/or marketing is an advantage. Experience with Oracle or similar ERP systems is also an advantage
- You speak and write English fluently. Danish, Swedish and Norwegian language skills are an advantage.

We offer:

A super exciting and independent job in an organization in rapid development and growth. You will work with happy and motivated colleagues and experience being part of a successful business and team.

Additional information & application:

For additional information about the position, please contact Nordic Operations Director, Christian Bruun-Kiilerich on +45 26142111 or email: [christian.bruun@garmin.com](mailto:christian.bruun@garmin.com)

Applications are continuously assessed, so please send your application to [HR.Nordic@garmin.com](mailto:HR.Nordic@garmin.com) as soon as possible.

For information about our Candidate Data Privacy Policy for Garmin Nordic, please read; [LINK](#)

Garmin is a leading worldwide provider of navigation devices and wearable technology, our focus is on developing, designing and supporting superior products. Our advanced technology promotes performance, safety and ease of use in every market we serve. That makes us an engineering and technology company with a keen focus on recruiting talent in those fields. But the same vertical integration business model that keeps all design and manufacturing processes in-house also gives us the incentive to hire top performers from different backgrounds, including operations, finance and accounting, information technology, sales, marketing and communications.